



भारतीय सांख्यिकी संस्थान  
**INDIAN STATISTICAL INSTITUTE**  
(सांख्यिकी और कार्यक्रम कार्यान्वयन मंत्रालय के तहत एक स्वायत्त संस्थान)  
**(Autonomous Institute of National Importance  
under Ministry of Statistics and Programme  
Implementation)**

9 Jul 2026

**Engagement of 1 Civil Engineer and 01 Electrical Engineer  
(On Contract Basis)**

Indian Statistical Institute Bengaluru centre located at 8<sup>th</sup> Mile, Near R V College Post, Mysore Road, Bengaluru-560059, invites applications from eligible dynamic candidates working or have worked in Central Government or State Government / Central OR State Autonomous OR PSU OR Large reputed Private Organisations for engagement of 01 CIVIL ENGINEER and 01 ELECTRICAL ENGINEER, on Contract basis initially for a period of one year. The contract may be extended on year to year basis subject to satisfactory performance and medical fitness of the candidate and requirements of the Institute. Both the positions are purely temporary and on contractual basis. Offer of the contract engagement shall not confer any right of regularization or absorption in the Institute.

**QUALIFICATIONS & EXPERIENCE:**

- I. Civil Engineer (on contract basis) for initial period of one year on consolidated fixed pay

Sl. No.	Position	Civil Engineer (on Contract) - 1 position
1.	Remuneration	₹ 60,000 per month (consolidated fixed)
2.	Period of Engagement	Initially One year from the date of joining (extendable yearly based on performance, fitness and institutional requirement).
3.	Education Qualifications	B.E./B.Tech in Civil Engineering from a recognized University/ Institution in India through regular mode.
4.	Age Limit	Preferably below 45 years. Preference will be given to candidates with relevant experience in

## Central/State Government Departments, PSUs.

- 5. Essential Experience and Skills**

  - **Minimum 02 years of relevant experience in civil works, construction supervision, maintenance, & infrastructure development, Tender preparations, preparing designs, estimates, execution and inspection of works as per quality standards including in high rise buildings, etc in large reputed private organizations is must. Work experience in relevant areas in Central Government / State Government / Autonomous / PSU is desired.**
  - **Civil Engineers from Government Departments/PSUs or reputed organizations with relevant experience will be preferred.**
  
- 6. Roles and Responsibilities**

  - **Supervision of civil construction, renovation, repairs and maintenance works of campus buildings, AMCs.**
  - **Preparation of estimates, BOQs, tender documents, and technical specifications.**
  - **Monitoring project execution to ensure quality control and adherence to timelines.**
  - **Certification of bills of contractors after verification of measurements.**
  - **Ensuring compliance with statutory norms, safety standards, and building regulations.**
  - **Coordination with contractors, consultants, architects, and government authorities.**
  - **Periodic inspection of campus infrastructure and preparation of maintenance plans.**
  - **Assisting in procurement of materials related to civil works.**
  - **Submission of progress reports to the authority.**
    - **He/she will be responsible for preparing of tender documents, scrutiny etc.**
    - **Supervision of ongoing works.**
    - **Scrutiny of bills.**
    - **Preparation of duty charts of workers deployed through outsourced agency.**
    - **Coordinate with various agencies/ departments / units**
    - **Ensure Govt. regulations and compliances are strictly complied and adhered to.**

7. **General Terms & Conditions**
- The engagement is purely on a contractual basis and does not confer any right for regular appointment.
  - The selected candidate shall receive 8 days of casual leave.
  - He/She shall not be entitled to any allowances or other benefits.
  - Institute reserves right to accept/reject any application without assigning any reason.

Interested applicants possessing required qualifications and experience may fill the application enclosed herewith, with the required attachments: Application in attached format along with attested supporting documents w.r.t age, qualifications, experience and a letter of integrity from present/last employer also indicating nature of duties and with contact details.

Last date for online submission of applications: 30 days from publishing of advertisement.

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II. **Electrical Engineer (on contract basis) for a period of one year on consolidated fixed pay**

Sl.	Position	Electrical Engineer (on Contract) – 1 position
1.	Remuneration	₹ 60,000 per month (consolidated fixed)
2.	Period of Engagement	Initially One year from the date of joining (extendable yearly based on performance, fitness and institutional requirement).
3.	Education Qualifications	B.E./B.Tech in Electrical Engineering from a recognized University/ Institution in India through regular mode.
4.	Age Limit	Preferably below 45 years. Preference will be given to candidates with relevant experience in Central/State Government Departments, PSUs.
5.	Essential	<ul style="list-style-type: none"><li>• Minimum 02 years of relevant experience in</li></ul>

## **Experience and Skills**

**electrical works, supervision, maintenance, & infrastructure development, Tender preparations, preparing designs, estimates, execution and inspection of works as per quality standards including in high rise buildings, fire prevention and safety from electrical hazards etc in large reputed private organizations is must. Work experience in relevant areas in Central Government / State Government / Autonomous / PSU is desired.**

- **Electrical Engineers from Government Departments/PSUs or reputed organizations with relevant experience will be preferred.**

## **6. Roles and Responsibilities**

- **Supervision of electrical operations, renovation, repairs, and maintenance works of campus buildings, AMCs.**
- **Preparation of estimates, BOQs, tender documents, and technical specifications.**
- **Monitoring project execution to ensure quality control and adherence to timelines.**
- **Certification of bills of contractors after verification of measurements.**
- **Ensuring compliance with statutory norms, safety standards, and building regulations.**
- **Coordination with contractors, consultants, architects, and government authorities.**
- **Periodic inspection of campus infrastructure and preparation of maintenance plans.**
- **Assisting in procurement of materials related to electrical works.**
- **Submission of progress reports to the authority.**
  - **He/she will be responsible for preparing of tender documents, scrutiny etc.**
  - **Supervision of ongoing works.**
  - **Scrutiny of bills.**
  - **Preparation of duty charts of workers deployed through outsourced agency.**
  - **Coordinate with various agencies/ departments / units**
  - **Ensure Govt. regulations and compliances are strictly complied and adhered to.**

7. **General Terms & Conditions**
- The engagement is purely on a contractual basis and does not confer any right for regular appointment.
  - The selected candidate shall receive 8 days of casual leave.
  - He/She shall not be entitled to any allowances or other benefits.
  - The Institute reserves the right to accept or reject any application without assigning any reason.

Interested applicants possessing required qualifications and experience may fill the application enclosed herewith, with the required attachments: Application in attached format along with attested supporting documents w.r.t age, qualifications, experience and a letter of integrity from present/last employer also indicating nature of duties and with contact details.

Last date for online submission of applications: 30 days from publishing of advertisement.

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#### **IMPORTANT INSTRUCTIONS:**

1. Incomplete applications or applications without self-attested copies of certificates and other required documents are liable to be rejected.
2. Applications received after the due date shall not be considered.
3. The Institute will communicate only with short-listed candidates. No correspondence whatsoever will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview. The decision of the Application Review and Selection Committee is final and binding.
4. All qualifications must be from UGC-recognized Universities / Deemed Universities/ AICTE-approved autonomous institutions (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/recognized by Association of Indian University (AIU).
5. Mere fulfilment of the qualifications/eligibility and experience laid down does not entitle a candidate to be called for interview or his/her final selection.
6. Candidates are required to bring interview call letter at the time of interview along with the copies of the relevant certificates in original for verification.

7. The period of experience rendered by a candidate on part-time basis, daily wages, etc. will not be counted while calculating the requisite experience for shortlisting the candidates for interview.
8. The candidates who are recommended for contractual position would be appointed on contract basis with a fixed consolidated remuneration.
9. The Institute reserves the right to:
  - Restrict the number of candidates for interview
  - Fill or not fill any or all advertised posts
  - Cancel or modify the recruitment process at any stage without assigning
10. Institute shall verify the antecedents or documents (verification of character, verification of all original documents, experience certificate and other relevant documents) at the time of interview. If facts/docs submitted by the candidate is found to be falsified or tampered at any point in time or the candidate has doubtful antecedents/ background and has suppressed the said information, then his/her candidature shall stand cancelled and contract service may be terminated.
11. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false the candidature/appointment is liable to be cancelled/terminated.
12. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
13. The decision of the Institute in all matters related to recruitment will be final and binding on the candidates. During the process of selection/post selection, the Institute reserves the right to seek any other certificates including vigilance clearance in respect of the candidates already in service at any time.
14. Termination Notice: The institute may terminate the contract at any time without giving any notice, if: He/She is unable to address the assigned work, Quality of the assigned work is not to the satisfaction of the competent authority of the Institute, He/She is found lacking in honesty and integrity. The competent authority of the institute may also terminate the contract at any time without assigning any reason.

**Note:** *Any corrigendum/ amendment, if issued, will be hosted on the Institute website only <https://www.isibang.ac.in>*

**Last date of submission of Applications:** Within 30 days from the date of publication of advertisement. Interested candidates may apply in the prescribed format attached, along with attested supporting documents w.r.t age, education qualifications, work experience and letter from present employer in a sealed envelope addressed to 'The office of Deputy Chief Executive (Admin) A', Indian Statistical Institute, 8<sup>th</sup> Mile, RVCE Post, Mysore road, Bengaluru- 560059 superscribing the envelope with the

position applied for, through speed/registered post. The Institute will not be responsible for any postal delay.

**THE GENERAL TERMS & CONDITIONS OF ENGAGEMENT:**

1. **Tax Deduction at Source [TDS]:** TDS if applicable shall be deducted from the monthly remuneration.
2. **Period of engagement:** Initially for a period of one year. The contract may be extended on year to year basis subject to satisfactory performance & medical fitness of the candidate and requirements of the Institute as per approval of competent authority of the Institute.
3. He/She will be required to work full time and attend office on all working days during office hours of the Centre (including Saturdays as needed) and should be available for advice/consultation if and when required.
4. **Temporary Engagement:** The engagement will be purely on temporary basis and it will confer no right for regularization/permanent appointment in any case.
5. The positions will be based in Institute Bengaluru Centre.
6. He/She should be in sound health (both physically and mentally), should not be accused in any pending inquiry and should be of impeccable integrity. A certificate from the appropriate authority of present employer will be required to be furnished regarding integrity and areas of work handled in the organization.

**Selection Procedure:** The engagement shall be purely on contract basis. Only the shortlisted candidates will be called by committee for interview for the positions. They shall be intimated about the same. The Institute shall not be responsible for any postal delay. No TA/DA will be paid for attending the interview.

Institute holds right to reject any application without furnishing any reason to applicant. Institute reserves the right to cancel the positions advertised for without assigning any reasons. Institute reserves the right to enhance/relax/modify the qualifying criterias and/or limit the numbers of shortlisted applications without assigning any reasons.

**INDIAN STATISTICAL INSTITUTE  
BENGALURU CENTRE**



**APPLICATION FOR THE CONTRACTUAL ENGAGEMENT OF ELECTRICAL ENGINEER  
/ CIVIL ENGINEER. PLEASE TICK THE APPROPRIATE ONE**

1. Post applied for \_\_\_\_\_

2. Name in full (in block letters)

(First name)

(Middle  
name)

(Surname)

Paste/affix passport  
size recent photo. Do  
not staple  
the photograph

3. Father's Name: \_\_\_\_\_

4. Permanent Address: \_\_\_\_\_

Address for Communication: \_\_\_\_\_

\_\_\_\_\_ Pin Code \_\_\_\_\_

Phone (Residential): \_\_\_\_\_ Phone Office: \_\_\_\_\_

\_\_\_\_\_ Mobile: \_\_\_\_\_

E-mail address: \_\_\_\_\_

5. Date of birth \_\_\_\_\_ 8. Male/Female

6. Nationality \_\_\_\_\_

7. Mother tongue \_\_\_\_\_

9. Particulars of academic qualifications S.S.C./ Matriculation onwards. Attach self attested copies of marks/grade sheets and certificates including technical qualifications

No.	Examination	Year of Admission	Year of Passing	Division	Special subjects or field of specialization	School/ College / University

10. Knowledge of computer Yes/No

11. Previous experience details (please list all starting from the current job) Use separate sheet if needed

No.	Name and Address of employer	Designation and nature of duties	Period of employment should be clearly mentioned	Reason for leaving (including any incidences of termination / reprimand)
			From To	

12. Languages known:  
Any other information you wish to add
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**Declaration: I hereby declare that all the statements made above/information given above are true and correct to the best of my knowledge and belief. If at any stage if the above information is found to be untrue, my candidature is liable to be cancelled.**

\_\_\_\_\_

(Place)

\_\_\_\_\_

(Date)

\_\_\_\_\_

(Full signature of the applicant)

**Encl: Self Attested copies of docs in support of age, education, experience with Integrity letter from present/last employer indicating nature of duties.**