

# INDIAN STATISTICAL INSTITUTE

203 B.T. Road, Kolkata – 700108

No.PU/792/7CPC/Faculty/2748/A

11 July 2018

## OFFICE ORDER

1. Government of India, Ministry of Statistics and Programme Implementation vide its office memorandum No.I-12011/17/2016-ISI dated 15 June 2018 communicated the approval of Competent Authority, to revise the pay scales of Indian Statistical Institute (ISI), in context of the general pay revision of pay scales allowed based on 7<sup>th</sup> Central Pay Commission as under:

- a) For employees of Indian Statistical Institute whose pay scales are similar to those equivalent categories governed by UGC Pay Scales, recommendations of 7<sup>th</sup> Central Pay Commission may be implemented in accordance with the instructions contained in Ministry of Human Resource and Development's (MHRD's) letter No.I-7/2005-UII(I) dated 02 November 2017.
- b) For Professors, Associate Professors and Assistant Professors of Indian Statistical Institute whose pay scales are similar to those equivalent categories of employees governed by the Indian Institute of Science (IISc) pay scales recommendations of 7<sup>th</sup> Central Pay Commission may be implemented in accordance with the instructions contained in MHRD's letter No.F.No.15-4/2017-TC dated 27 October 2017.

2. Accordingly the Director constituted a committee for re-fixation of emoluments of workers of the Institute enjoying the IISc and UGC scales. The committee set-up for the purpose submitted its report on 27 June 2018 and it was also noted that JCC in its meeting held on 12 December 2017 authorized "Director to implement pay revision for faculty and faculty equivalent workers of the institute whenever the Nodal Ministry approves it if she so desires". Accordingly, pay revision for workers of the Institute enjoying IISc and UGC pay scales is implemented as per approval received from Ministry of Statistics and Programme Implementation office memorandum No.I-12011/17/2016-ISI dated 15 June 2018.

3. The revised pay structure for the workers enjoying the IISc and UGC pay scales of the Institute are given hereunder:

3.1 Concept of Pay Band and Academic Grade Pay is changed to Academic Level and Cell.

3.2 Assistant Professor (contractual) is changed into Assistant Professor Grade II (Presently in AGP ₹6000/- and AGP ₹7000/-) and Assistant Professor to Assistant Professor Grade I (Presently in AGP ₹8000/- and AGP ₹9000/-). There shall be no change in the terms and conditions of appointment, or nature of appointment as done earlier as per MHRD letter No.23-01/2008-TS-II dated 18 August 2009 read with 16 September 2009. The initial pay for Assistant Professor Gr.II (level 10) be mapped to Cell No.8 i.e. ₹70900/- instead of the 7 non-compounded increments.

### A. For workers enjoying IISc Pay Scales:

Post	Pre-revised Pay Band ₹	Pre-revised Academic Grade Pay ₹	Revised Pay	
			Level	Entry Pay ₹
Professor (HAG)	67000-79000		15	182200/-
Professor	37400-67000	10500/-	14A	159100/-
Associate Professor	37400-67000	9500/-	13A2	139600/-
Assistant Professor Gr.I	37400-67000	9000/- (after completion of 3yrs in the AGP of ₹8000/-)	13A1	131400/-
Assistant Professor Gr.I	15600-39100	8000/-	12	101500/-
Assistant Professor Gr.II	15600-39100	7000/- (after completion of 1yr in the AGP of ₹6000/-)	11	68900/-
Assistant Professor Gr.II	15600-39100	6000/-	10	57700/-

### B. For workers enjoying UGC Pay Scales:

Post	Pre-revised Pay Band ₹	Pre-revised Academic Grade Pay ₹	Revised Pay	
			Level	Entry Pay ₹
Systems/Numerical Analyst Gr.I Senior Technical Officer Computer Systems Engineer Gr.I	37400-67000	10000/-	14	144200/-

Systems/Numerical Analyst Gr.II Technical Officer Gr.I	37400-67000	9000/-	13A1	131400/-
Programmer Technical Officer Gr.II (Sr. Scale) Technical Officer Gr.II	15600-39100	7000/- (after completion of 4yrs in the AGP of ₹6000/-)	11	68900/-
Programmer Computer Engineer Technical Officer Gr.II	15600-39100	6000/-	10	57700/-

**C. For the Library workers enjoying UGC Pay Scales:  
(Chief Librarian/ Deputy Librarian/ Assistant Librarian)**

Post	Pre-revised Pay Band ₹	Pre-revised Academic Grade Pay ₹	Revised Pay	
			Level	Entry Pay ₹
Chief Librarian	37400-67000	10000/-	14	144200/-
Deputy Librarian Assistant Librarian (Selection Grade)	37400-67000	9000/- (after completion of 3yrs in the AGP of ₹8000/-)	13A1	131400/-
Deputy Librarian Assistant Librarian (Selection Grade)	15600-39100	8000/-	12	79800/-
Assistant Librarian (Senior Scale) Assistant Librarian	15600-39100	7000/- (after completion of 6yrs as Assistant Librarian)	11	68900/-
Assistant Librarian	15600-39100	6000/-	10	57700/-

4. The pay of Director which was ₹80000/- (fixed) according to the 6<sup>th</sup> Central Pay Commission would be fixed at ₹225000/-.

5. The aforesaid revised pay structure for the said Faculty, Faculty equivalent and Library Staff of the Institute are hereby introduced with effect from 01 January 2016.

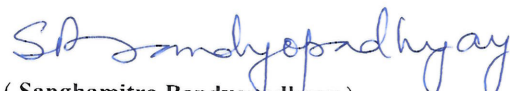
6. All allowances should continue according to be paid at existing pay structure, as if the pay had not been revised with effect from 01 January 2016.

7. Prescribed form for option is enclosed (Annexure-I) which may be submitted opting the revised pay structure at the earliest i.e. within one month from the date of issuance of this office order.

The payment of arrears to the workers accruing on account of revised pay consequent upon fixation of pay with effect from 01 January 2016 shall be made subject to availability of funds.

Attempts are being made to draw the revised pay and the arrears at the earliest possible without adequate pre-check so as to avoid any delay. It should however, be noted that any excess or short payment that may be found to have been made as a result of fixation of pay would be adjusted against future payment by cash or otherwise.

This order is issued for information and necessary action of all concerned.

  
( Sanghamitra Bandyopadhyay )

Director

- Copy to :
1. All Heads of Division/Departments/Sections/Units/Centres etc. for circulation amongst the workers and NOTICE BOARD.
  2. Director's Office
  3. CE(A&F)'s Office
  4. Personnel Unit
  5. Accounts Section.
  6. In-Charge, Despatch Section for arranging circulation accordingly.